



Risk Management Principles, Advice & Recipes

Leadership Huddles



A best practice that positively impacts culture is Leadership or “Safety” Huddles at the beginning of each shift. These department huddles take no more than 5 to 10 minutes. The primary purposes of the meetings are to encourage communication, comradery and teamwork. The agenda should include employee safety and patient issues such as: individual patient transfer needs, medication issues, pain issues, falls, environmental issues. – such as ice or weather hazards... These huddles are also good times to review recent incidents as well as other important safety communications.

In preparation for department huddles, department heads should also meet daily and report and discuss issues to disseminate information. This commitment to communication and transparency demonstrates true open-door leadership. Such vigilance will reduce claims and enhance a culture of openness and proactivity

Pumpkin Cupcakes

- 1 $\frac{3}{4}$ cup flour
- 1 cup sugar
- $\frac{1}{2}$ cup brown sugar
- 1 teaspoon baking soda
- $\frac{1}{2}$ teaspoon salt
- 2 teaspoons cinnamon
- $\frac{1}{4}$ teaspoon ground cloves
- $\frac{1}{4}$ teaspoon nutmeg
- $\frac{1}{4}$ cup broken pecans (optional)
- 2 eggs
- 1 – 15 ounce can of pumpkin
- $\frac{1}{2}$ cup butter

Mix ingredients, first the dry and separately the eggs, pumpkin & butter. Then combine and gently mix the ingredients together. Fill the muffin cups nearly full and bake for 20 to 22 minutes at 375 degrees. Once cool, you may top with whipped cream or frosting.

